The Women’s Diversity Network (WDN) aka WDN Resource Center connects and mobilizes women of different backgrounds to create positive change through collective work and a unified sisterhood.

The goals of the WDN are:

- Educating our communities around issues and policies that challenge our unity
- Advocating with women to break down barriers for improved inclusion and advocacy for all
- Celebrating our diverse backgrounds

In order for us to realize these goals, the WDN engage in activities, create events and promote actions that:

- Identify and provide services needed by women and their families
- Investigate and research issues of concern to women and their families
- Advocate for public policies at all levels of government that address women's issues
AFFIRMATIONS

- I will be an up-stander when people are being treated poorly around me.
- I will give members the benefit of the doubt knowing that they are here because they want to be.
- I treat people equitably.
- I will ask for help knowing there's endless talent around me and people who know my success is our success.
- I choose my words carefully and deliver with ease.
- I won't compare my behind the scenes reel, to someone's highlight reel.
- I will look at others as inspiration, not competitors.
- I will keep my eye on the prize no matter how sweaty I might get over the small stuff, knowing I shouldn't sweat the small stuff.
- My playing small does not serve the world.
- I will allow my light to shine and in doing so, will give permission for others to shine too.
- I don't need to be the loudest person in the room to make an impact.
- I will be a better listener.
- I have a lot of valuable contributions to make, even if I don't know exactly what they are right now.
- I am in full expression now. I express all parts of my true self into the world, including and especially my kindness for others and my empathy for humanity.
- As my spirit feels increasingly safe and loved, I am seeking out new roles for myself, to help others also feel safer and more loved than they used to.
MESSAGE FROM OUR CEO & FOUNDER

What a year this has been! We had some gains and some setbacks. Let’s take a moment to recap:

- We gained new members and lost a few.
- We solidified all of our committees and made sure their purpose and goals were being met.
- Our youth council finalized some of their curricula and presented their workshops at a high school and a college.
- The Health Equity Task Force was launched and with over 100 community members and we formed many workgroups to tackle Maternal Mortality.

- While addressing systemic racism, we helped advocate for Bail Reform and it was passed.
- To combat gender violence, we educated lawmakers about the non-uniformed way sex education was being taught in schools which helped gain support for changes.
- We prepped for what would have been an amazing 3rd summit, but the pandemic stopped us in our tracks. We put our heads together and were able to hold an amazing week-long virtual event that included cultural entertainment.
- We participated in the complete count campaign to get people to fill out their census forms.
- WDN Leaders & Supporters took the streets to show that Black people’s lives matter too. We even joined the newly formed LI United to Transform Policing & Community Safety coalition so that we can make sure Long Island leaders would create real systemic change.
- We created a safe space for people to have courageous conversations that touched their hearts and minds.
- We also scored our first grant, and our leaders & youth were honored for their work with WDN.

WDN is all about teamwork. None of these things could have been accomplished without each and everyone of you supporting the organization. You each are doing your part to make this world a better place and I am so thankful we are doing it together. Thank you for all you do for WDN. The sisterhood that we all share is priceless.

Love You All,

Shanequa Levin

Shanequa Levin
Calling One, Calling All!
The Women's Diversity Network's Health Equity Task Force

Come out and learn all about our new initiative. Meet other task force members and sign up for a work group.

Interested but can't attend this meeting? Email us at info@women'sdiversitynetwork.org

February 27th 2020
9:30 AM - 12 PM
EDC of Nassau County
134 Jackson Street
Hempstead, NY 11550

Tickets on sale now!
Please visit www.womensdiversitynetwork.org or call 516-947-4401 for more info.

LGBTQIA+

Free Ally Training
Thursday, September 5th, 2019 7-9 PM

What do all the letters mean? What are personal pronouns? How can we be supportive?

Training led by: EL - A WDN Member and Representative of Planned Parenthood Hudson Peconic along with WDN Members Sarika & Vanessa

Register at: www.womensdiversitynetwork.org
$10 donation for non-members

Meet Suffolk School Board Candidates Pt.

Hosted By:
The Women’s Diversity Network (WDN), Black Long Island (BLI) & New York Civil Liberties Union - Suffolk County Chapter (NYCLU)

Black NYCLU
Suffolk County

Monday, June 1st, 2020
7:00 - 9:00 pm

Participate in this event via Zoom by registering at www.bit.ly/sb6120 or participate on the Facebook page & groups of BLI, WDN & NYCLU Suffolk

The Women's Diversity Network Presents
A Courageous Conversation:

Is There Coronavirus Bias?
Moderated By WDN Board Members:

Serena Liguori & Vanessa Baird-Streeter
Thursday May 7th, 7-9 PM
RSVP: www.bit.ly/wdnc5720

Newsday

Makers look to dispel gender, racial stereotypes

In stories of growing up poor to tales of immigrant, student poverty and dealing with racism during childhood, Long Island residents shared their experiences Saturday at Stony Brook University,

Support Black Lives Matter!

The cracks in our country's soul

We can't let white supremacists influence the decision to roll back bail reforms.

Busy making my ancestors proud.
Race vs. Ethnicity

A COURAGEOUS CONVERSATION
Hosted By The Women’s Diversity Network
Led By WDN Leaders:

Nathalie Lilavois & Tova Harris
Press Conference to Support Black Lives

LOCATIONS:

PERSON: 500 Wicks Rd, Brentwood
Across the Street from the Suffolk PB
Distancing will be in effect, please only send 1
person to represent your group. Wear black and a mask.
Sign up at: www.bit.ly/wdnblmspeak
LINE: Zoom Turnout Is Important
Sign up at: www.bit.ly/wdnblmzoo

will present our sign-on letter and next steps. To sign on to the letter go to:
www.bit.ly/wdnblm

Racist Teacher PROTEST & Press Conference

October 1st, 2019
@John W. Dodd Middle School
Freeport, NY

GIVE BACK THE LAND REPARATIONS NOW!
A Free Social Justice Webinar Series

Register at: www.bit.ly/wdn2020event

"MAKE YOUR VOICE COUNT" MONDAY, 4/13/20 6-8PM
LED BY THE WDN FOUNDER & CEO: SHANEQIA LEVIN
spoken Word Performance By: Jeld Banks

"DIVERSITY AND INCLUSION - THE GREAT DIVIDE" TUESDAY, 4/14/20 6-8PM
LED BY THE CEO OF D.I.V.A.S OF DESTINY: YVONNE MANN

"BIRTH EQUITY ON LONG ISLAND: PROBLEMS AND POSSIBILITIES" WEDNESDAY, 4/15/20 6-8PM
LED BY THE CO-FOUNDER OF BIRTH JUSTICE WARRIORS: DR. MARTINE HACKETT

"SELF CARE & GUIDED MEDITATION" SATURDAY, 4/18/20 AT 10:00 A.M.
LED BY CHOPRA CERTIFIED INSTRUCTOR: WDN BOARD OFFICER: RETHA FERNANDEZ

"MANAGING YOUR UNCONSCIOUS BIAS" FRIDAY, 4/17/20 6-8PM
LED BY BIAS TRAINER/WDN MEMBER: VANESSA MILLER

"INTRODUCTION TO LGBTQ+ IDENTITIES" THURSDAY, 4/16/20 6-8PM
LED BY WDN MEMBER: EL SCHNEIDER

"ONE DAY SOCIAL JUSTICE WORKSHOP" FRIDAY, 4/17/20 6-8PM
LED BY WDN MEMBER: VANESSA MILLER
Aim: Cut black infant mortality rates

Health task force also seeks to trim maternal rates

By NOEL AUGUST

Aggressive action is needed to slow down black infant mortality rates that are deadly, prompting a new task force to address the problem.

"The people in power are not doing enough," said Marvin Hooker, chairman of the LMA of Nassau County. "Public health leaders have to be willing to take on the issue and not just sit back and watch as deaths continue to occur.

The task force, led by Nigeria’s Department of Public Health, is tasked with examining the root causes of these high rates and developing strategies to reduce them. It’s a challenge that requires collaboration among all levels of government and community organizations.

The task force will also work with hospitals and clinics to improve care and support for mothers and their babies. It hopes that the recommendations made will lead to a decrease in infant mortality rates.

Vestiges of racism still linger

The mortality rate among black women and infants on Long Island should concern all of us.

By YVONNE HENDERSON

The legacy of racism is still evident in the health outcomes of black women and infants on Long Island.

"The disparities between black and white women and their infants are unacceptable," said Khalilah M. Amara, president of the National Association for the Advancement of Colored People. "We must continue to fight against systemic racism that has led to these health disparities."

Among the proposed solutions are increased access to prenatal care and better access to quality education and employment opportunities. The task force will work on implementing these initiatives to reduce disparities in health outcomes.

Policy reform change

Peaceful protesting has historically led to substantive change, said Tracey A. Edwards, Long Island regional director of the NAACP.

"I believe that peaceful protests have been an effective method of raising awareness and forcing change," Edwards said. "We have seen tangible results from demonstrations and protests in the past."

Support for policy reform has been growing, with many individuals and organizations calling for systemic changes to address the inequalities and injustices faced by black women and infants. The task force will work to push for policy reforms that will improve outcomes for all communities.

"We must continue to fight for justice and equality for all people, regardless of race," Edwards said. "We have a lot of work to do, but we are not alone in this fight."
### WDN Resource Center

**Budget vs. Actual Report**

**August 2019 - June 2020**

#### REVENUES AND GAINS

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
<th>Variance $</th>
<th>Variance %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations &amp; Grants</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Donations</td>
<td>3,000</td>
<td>3,926</td>
<td>926</td>
<td>31%</td>
</tr>
<tr>
<td>Board Donations</td>
<td>3,500</td>
<td>250</td>
<td>(3,250)</td>
<td>-93%</td>
</tr>
<tr>
<td>Grants - Foundations</td>
<td>23,000</td>
<td>13,000</td>
<td>(10,000)</td>
<td>-43%</td>
</tr>
<tr>
<td>Total Donations &amp; Grants</td>
<td>29,500</td>
<td>17,176</td>
<td>(12,324)</td>
<td>-42%</td>
</tr>
<tr>
<td>Summit Revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Summit - Sponsorships</td>
<td>6,000</td>
<td>-</td>
<td>(6,000)</td>
<td>-100%</td>
</tr>
<tr>
<td>Summit - Supplies</td>
<td>3,000</td>
<td>-</td>
<td>(3,000)</td>
<td>-100%</td>
</tr>
<tr>
<td>Summit - Ticket Sales</td>
<td>7,000</td>
<td>105</td>
<td>(6,895)</td>
<td>-99%</td>
</tr>
<tr>
<td>Total Summit Revenue</td>
<td>16,000</td>
<td>105</td>
<td>(15,895)</td>
<td>-99%</td>
</tr>
<tr>
<td>Program Revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Revenue - Individuals</td>
<td>975</td>
<td>1,990</td>
<td>1,015</td>
<td>104%</td>
</tr>
<tr>
<td>Program Revenue - Sponsors</td>
<td>2,500</td>
<td>1,250</td>
<td>(1,250)</td>
<td>-50%</td>
</tr>
<tr>
<td>Total Program Revenue</td>
<td>3,475</td>
<td>3,240</td>
<td>(235)</td>
<td>-7%</td>
</tr>
<tr>
<td>T-Shirt Sales</td>
<td>200</td>
<td>88</td>
<td>(112)</td>
<td>-56%</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Local Brands</td>
<td>5,000</td>
<td>(5,000)</td>
<td>(5,000)</td>
<td>-100%</td>
</tr>
<tr>
<td>CEO Salary</td>
<td>67,500</td>
<td>62,500</td>
<td>(5,000)</td>
<td>-7%</td>
</tr>
<tr>
<td>Total In-Kind Contributions</td>
<td>72,500</td>
<td>62,500</td>
<td>(10,000)</td>
<td>-14%</td>
</tr>
<tr>
<td>Interest Income</td>
<td>-</td>
<td>23</td>
<td>23</td>
<td>#DIV/0!</td>
</tr>
</tbody>
</table>

**TOTAL REVENUE AND GAINS**

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
<th>Variance $</th>
<th>Variance %</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>121,675</td>
<td>83,132</td>
<td>(38,543)</td>
<td>-32%</td>
</tr>
</tbody>
</table>

#### EXPENSES

<table>
<thead>
<tr>
<th></th>
<th>Budget</th>
<th>Actual</th>
<th>Variance $</th>
<th>Variance %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payroll Expenses</td>
<td>80,000</td>
<td>67,500</td>
<td>(12,500)</td>
<td>-16%</td>
</tr>
<tr>
<td>Summit Expenses</td>
<td>20,000</td>
<td>1,539</td>
<td>(18,461)</td>
<td>-92%</td>
</tr>
<tr>
<td>Program Expenses</td>
<td>-</td>
<td>270</td>
<td>270</td>
<td>#DIV/0!</td>
</tr>
<tr>
<td>Special Events</td>
<td>-</td>
<td>1,126</td>
<td>1,126</td>
<td>#DIV/0!</td>
</tr>
<tr>
<td>Advertising &amp; Marketing</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advertising &amp; Marketing</td>
<td>200</td>
<td>105</td>
<td>(95)</td>
<td>-48%</td>
</tr>
<tr>
<td>Promotional Expenses</td>
<td>1,000</td>
<td>130</td>
<td>(870)</td>
<td>-87%</td>
</tr>
<tr>
<td>Total Advertising &amp; Marketing</td>
<td>1,200</td>
<td>235</td>
<td>(965)</td>
<td>-80%</td>
</tr>
<tr>
<td>Professional Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounting Fees</td>
<td>500</td>
<td>208</td>
<td>(292)</td>
<td>-58%</td>
</tr>
<tr>
<td>Independent Contractor</td>
<td>900</td>
<td>-</td>
<td>(900)</td>
<td>-100%</td>
</tr>
<tr>
<td>Grant Writer</td>
<td>250</td>
<td>463</td>
<td>213</td>
<td>85%</td>
</tr>
<tr>
<td>Total Professional Services</td>
<td>1,650</td>
<td>671</td>
<td>(979)</td>
<td>-59%</td>
</tr>
<tr>
<td>Training Expense</td>
<td>5,000</td>
<td>260</td>
<td>(4,740)</td>
<td>-95%</td>
</tr>
<tr>
<td>Occupancy Expense</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Telecom</td>
<td>1,200</td>
<td>247</td>
<td>(953)</td>
<td>-79%</td>
</tr>
<tr>
<td>Expense</td>
<td>Budget</td>
<td>Actual</td>
<td>Variance $</td>
<td>Variance %</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>------------</td>
<td>------------</td>
</tr>
<tr>
<td>Total Occupancy Expense</td>
<td>2,100</td>
<td>1,105</td>
<td>(995)</td>
<td>-47%</td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>300</td>
<td>-</td>
<td>(300)</td>
<td>-100%</td>
</tr>
<tr>
<td>Office Expense</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office Supplies</td>
<td>300</td>
<td>278</td>
<td>(22)</td>
<td>-7%</td>
</tr>
<tr>
<td>Postage &amp; Delivery Expense</td>
<td>5,000</td>
<td>122</td>
<td>(4,878)</td>
<td>-96%</td>
</tr>
<tr>
<td>Dues &amp; subscriptions</td>
<td>261</td>
<td>288</td>
<td>27</td>
<td>10%</td>
</tr>
<tr>
<td>Total Office Expense</td>
<td>5,561</td>
<td>688</td>
<td>(4,873)</td>
<td>-88%</td>
</tr>
<tr>
<td>Technology Expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hosting Expense</td>
<td>1,588</td>
<td>21</td>
<td>(1,567)</td>
<td>-99%</td>
</tr>
<tr>
<td>Internet</td>
<td>650</td>
<td>-</td>
<td>(650)</td>
<td>-100%</td>
</tr>
<tr>
<td>Website Expense</td>
<td>-</td>
<td>1,581</td>
<td>1,581</td>
<td>#DIV/0!</td>
</tr>
<tr>
<td>Total Technology Expenses</td>
<td>2,238</td>
<td>1,602</td>
<td>(636)</td>
<td>-28%</td>
</tr>
<tr>
<td>Local Travel</td>
<td>1,000</td>
<td>712</td>
<td>(289)</td>
<td>-29%</td>
</tr>
<tr>
<td>Meals &amp; Entertainment</td>
<td>1,000</td>
<td>198</td>
<td>(802)</td>
<td>-80%</td>
</tr>
<tr>
<td>Bank Charges &amp; Fees</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank Charges</td>
<td>150</td>
<td>-</td>
<td>(150)</td>
<td>-100%</td>
</tr>
<tr>
<td>Merchant Account Fees</td>
<td>300</td>
<td>419</td>
<td>119</td>
<td>40%</td>
</tr>
<tr>
<td>Total Bank Charges &amp; Fees</td>
<td>450</td>
<td>419</td>
<td>(31)</td>
<td>-7%</td>
</tr>
<tr>
<td>Insurance</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E&amp;O Insurance</td>
<td>529</td>
<td>549</td>
<td>20</td>
<td>4%</td>
</tr>
<tr>
<td>Liability Insurance</td>
<td>424</td>
<td>389</td>
<td>(35)</td>
<td>-8%</td>
</tr>
<tr>
<td>Total Insurance</td>
<td>953</td>
<td>938</td>
<td>(15)</td>
<td>-2%</td>
</tr>
<tr>
<td>Charitable Contributions</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charitable Contributions (membership)</td>
<td>100</td>
<td>-</td>
<td>(100)</td>
<td>-100%</td>
</tr>
<tr>
<td>Charitable Contributions - Miscellaneous</td>
<td>100</td>
<td>-</td>
<td>(100)</td>
<td>-100%</td>
</tr>
<tr>
<td>Total Charitable Contributions</td>
<td>200</td>
<td>-</td>
<td>(200)</td>
<td>-100%</td>
</tr>
<tr>
<td>Miscellaneous Expense</td>
<td>3,000</td>
<td>310</td>
<td>(2,690)</td>
<td>-90%</td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES**  
124,652  
77,574  
(47,078)  
-38%

**REVENUES OVER EXPENSES**  
(2,977)  
5,557  
8,534  
-28.7%
Erika Deans is a Licensed Social Worker, who has her bachelor’s degree in Social Work from Molloy College and MSW from Fordham University with a concentration on children and their families.

Kathryn has dedicated her life's work to championing the needs of children with disabilities and their families and has received her B.S. in Elementary Education N-6 with a minor in Sociology and her M.S. in Early Childhood Special Education.
Charlie Rogers is the Founder of "Partners in Possibility" an organization devoted to the personal development of girls and women. Charlie was an NYPD Police Officer prior to becoming an attorney, and along the journey spent many years as an educator on the college level.

Board Treasurer

Shanequa Levin is a motivational speaker, organizer, a registered ordained wedding officiant, the author of memoir titled, Poverty's Phoenix. She is the Founder & CEO, of WDN, Co-Founder of the Long Island Black Alliance, and convenor of LI United to Transform Policing & Community Safety.

Founder & CEO
Aisha Alexis

has a Masters in social work and specializes in art therapy with a passion to teach and empower youth and families to move in the direction they truly desire. She is a driven leader with a focus on coaching, motivating, and mentoring youth towards a better future.

Donna Raphael

has a Masters in clinical psychology and 20+ years of managing high impact youth development and empowerment programs. She inspires positive social and community impact in the areas of: private and public partnerships and relationships in support of youth and at-risk populations.

El Schneider

received their Masters of Social Work. They firmly embody the values of social justice, action, community, and service that guide both their profession and the WDN. Their breadth of experiences has prepared them to be an effective agent if change in their community.
Farrah Mozawalla

has a Master’s in Education. She is the Executive Director of The Office of Asian American Affairs of Nassau County, the first Muslim to be appointed as a department head in Nassau County. In addition to her accomplishments as a teacher and government liaison, she is committed to serving the community.

Irma Solis

received her law degree. She has more than 15 years of experience leading campaigns to address issues affecting communities in upstate New York, Brooklyn, and Long Island.

Jazmyne Archer

has a Bachelors in Communication & Behavior and a double minor in Consumer Psychology and Spanish. Jazmyne helps Black, LatinX, and Native American students secure internships with fortune companies, corporate, and banking partners.
Monique Powell

has a Master’s in Business Administration and Master’s in Public Administration. She is a strong advocate for youth development in her community, economic equality, and quality education.

Pascale Jean-Noel

holds a Clinical License in Social Work and has over twenty years’ experience in social-service settings. Her interests are to push through barriers by influencing cultural shifts within the organizations, to hire and deliver services that are inclusive, equitable, and reflect the diversity of the people that are being served.

Serena Liguori

is the executive director for New Hour for Women & Girls. She has 28 years of experience in the Social Welfare, Mental Health, and Criminal Justice field. She has spent her career working with the most vulnerable of people in our communities.
Women’s Diversity Network

Meet Our Partners

DONORS

Contributors to the Sustainability of WDN

PIA ALEXANDER
REBECCA BONANNO
ELIZABETH BURROWS
JENIFER AULL

Platinum Friend
Silver Friend
Bronze Friend
Bronze Friend